

Miller Insurance Services LLP (Miller)

Slavery and human trafficking statement

pursuant to section 54(1) of the Modern Slavery Act



Under the Modern Slavery Act 2015 ("the Act"), commercial organisations operating in the United Kingdom are required to set out, in a publicly available statement, their commitment to comply with the Act and provide information to show the steps taken not only to mitigate the risk of modern slavery occurring within their organisation but also their commitment to considering such risks arising in the wider supply chains. This statement is in respect of the financial year to 31 December 2016.

Organisation Structure

Miller is a leading specialist (re)insurance broking partnership, headquartered in London with more than 600 people across its UK and international operations.

Miller and its subsidiaries are committed to ensuring that there is no slavery or human trafficking within its own business and supply chains. Miller is committed to acting ethically and with integrity in its business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place in any stage of the supply chains.

Given the nature of its business, its role as an intermediary in the insurance distribution chain and the entities with whom Miller trades, Miller's Board and management teams consider that there is minimal risk, however, this does not reduce our commitment to monitor the position and ensure adherence to our commitment to uphold the policies and procedures in place to safeguard against slavery or human trafficking practices.

Policies relating to the Act

Miller has a robust and comprehensive whistleblowing policy and this is currently being updated to include circumstances which may give rise to human trafficking or modern slavery. Similarly, our procurement policy is currently being reviewed and updated to ensure that it is in line with our obligations under the Act. Although we believe, for the reasons stated above, we are not directly exposed to a high risk of modern slavery, we would want and expect our suppliers, regardless of geographical location, to comply with local and national laws and regulations. Our procurement policy will be updated to include an assessment of suppliers' responses to slavery and human trafficking. A new Anti-Slavery Policy is being finalised.

Recruitment

We have a robust recruitment process in place to ensure that we comply with relevant UK employment law. We carry out reference checks on hires and complete identification checks for new joiners to ensure that they have the right to work in the UK. Robust processes ensure that employees are of age and status.

Training

Miller understands the importance of maintaining effective internal measures to ensure human trafficking and modern slavery is not supported at any level of business.

We will implement our new Anti-Slavery Policy and provide training and tools to inform partners and members of staff what the Act is designed to address. We will be directing them to www.modernslavery.co.uk and explain how this site provides effective guidance on recognising the different types of potential slavery and how to deal with it.

This statement has been approved by the members of Miller Insurance Services LLP.

A handwritten signature in black ink, appearing to read "Greg Collins", written over a white background.

Greg Collins
Chief Executive Officer and designated member
Miller Insurance Services LLP